

Form 4 Equality, Diversity, and Inclusion

In line with the <u>Equality Act 2010</u> we would like to better understand who our shareholders are. By asking these questions we can make sure our work reflects the diverse communities we serve.

These questions are optional. If you choose to answer these questions you will not be identified by the information provided.

What is your postcoo	de?		
Prefer not to say			
<u>Gender</u>			
What is your sex?			
Female/ woman			
Male/ man			
Prefer not to say			
Is the gender you ide	entify with the sa	ame as your sex register	red at birth?
Yes			
No			
Prefer not to say			
I self-describe my ger	nder identity as:		
<u>Age</u>			
How old are you?			
18 - 35			
36 – 50			
51 – 70			
71 +			
Prefer not to say			
<u>Ethnicity</u>			
How would you desc	cribe your ethnic	city or ethnic backgroun	d?
Asian, Asian British:			
Indian			
Pakistani			
Bangladeshi			
Chinese			
Any other Asian back	kground, please	state:	

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Black, Black British, Caribbean or African:		
African		
Caribbean		
Any other Black, African or Caribbean backg	round, please state:	
Mixed or Multiple ethnic groups:		
White and Black Caribbean		
White and Black African		
White and Asian		
Any other Mixed or Multiple ethnic backgro	und, please state:	
White:		
English, Welsh, Scottish, Northern Irish or B	ritish	
Irish		
Gypsy or Irish Traveller		
Roma		
Any other White background, please state:		
Other		
Other		
Arab		
Any other ethnic group		
Prefer not to say		
<u>Disability</u>		
Do you have any registered physical or mer	ntal health disability?	
Yes		
No		
Prefer not to say		

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Prefer not to say

How would you describe your sexual orientation?

Heterosexual or straight	
Gay man or gay woman / lesbian	
Bisexual	
I self-describe my sexual orientation as:	
Prefer not to say	
Religion or belief	
What is your religion or belief?	
what is your religion of belief:	
No religion (including atheist)	
Christian	
Buddhist	
Hindu	
Jewish	
Muslim	
Sikh	
Other (specify, if you wish):	

